

Environmental & occupational safety policy

accompanying document to Sustainability Commitment

Date:

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a2-solar Advanced and Automotive Solar Systems GmbH is worldwide pioneering and innovating within the field of a "green" industry for automotive as well as building-integrated and special solar applications.

Our main focus is not only set on the highest quality of our innovative products and services but also on the e-novation factor - the ecological effects of our products and production processes. Our manufacturing processes are constantly further developed to minimize the use of raw materials, emissions and waste quantities continuously.

We pursue active environmental protection goals and occupational safety in all phases of our production by using environmentally compatible processes and constantly improving our technologies to protect people and the environment. We operate a modern energy management system for all forms of energy (compressed air, electrical and heating energy) as well as for all machines and buildings from an ecological point of view to meet our responsibility towards our customers, employees as well as the environment and society through process-oriented management systems.

We act according to the following principles:

- The implementation and compliance with legal requirements as well as the consideration of the requirements of our customers is the basis of our actions.
- The idea of environmental protection is incorporated into all functions and at all levels of the company within our daily work.
- Each of our employees is aware of his or her vital position with regard to quality, occupational safety and environmental protection as well as the guarantee of customer satisfaction within and outside the company. Each individual is responsible for the achievement of our goals, which we promote through the continuous qualification and further training of our employees.
- The most important "capital" of our company are qualified and healthy employees. Therefore we attach great importance to the compliance with national, European and international regulations for safety and health protection at work. We have made it our business not only to comply with the German and European guidelines in accordance with the minimum requirements and basic principles, but also to ensure our occupational safety by active preventive measures beyond the legal requirements. These include regular risk assessments by qualified external safety experts, constant monitoring by internal safety officers and training courses on the duties of employers and employees. In addition, our occupational safety and health protection system is constantly evaluated and validated by our employer's liability insurance association BG Etem.

- Already during the development of our products and services, we place the highest demands on quality, conservation of resources, efficient use of energy and occupational health and safety. Extensive preventive and precautionary measures accompany our actions. This also includes preventive measures to avoid and limit possible damage or waste.
- Our suppliers are actively involved in our environmental policy.
- We are in constant and intensive dialogue with employees, suppliers, customers, associations and authorities in order to achieve our goals in the areas of quality, environmental protection and occupational health and safety.
- We actively pursue economic environmental protection.
- The relevant environmental laws and regulations have utmost priority and are observed.
- Production processes are continuously improved to further minimize the use of raw materials, emissions and waste quantities.
- Recycling of incoming goods:
Considerable quantities of cardboard, wooden crates and palettes as well as foils are produced in the incoming goods department and considerable quantities of waste paper are produced in the administrative area. These are reused or returned to the material cycle via a recycler.
- Through the constant internal and external evaluation of our management systems and the derivation of appropriate measures, we achieve a process of continuous improvement and further developments of our overall performance.

Through this declaration, the management and all employees commit themselves to act in accordance with the principles of this environmental and occupational safety policy.



Reinhard Wecker (CEO), 14.01.2020